**CODE OF CONDUCT**

**ALL CLUB COACHES/OFFICIALS & VOLUNTEERS MUST:**

* **Consider the well-being and safety of participants before the development of performance**
* **Develop an appropriate working relationship with performers, based on mutual trust and respect**
* **Make sure all activities are appropriate to the age, ability and experience in those taking part**
* **Promote the positive aspects of volleyball (e.g. fair play, team work)**
* **Display consistently high standards of behaviour and appearance**
* **Follow all guidelines laid down by the English Volleyball Association and the club**
* **Hold the appropriate coaching qualification and insurance cover. The club will reimburse registration payments for active club officials**
* **Never exert undue influence over performers to obtain personal benefit or reward**
* **Never condone rule violations, rough play or the use of prohibitive substances**
* **Encourage performers to value their performances and not just results**
* **Respect their rights, dignity and worth of all athletes, officials and volunteers and all times**
* **Treat everyone equally regardless of age, sex, ethnic origin, religion, political persuasion, sexual orientation or physical disability**

**ALL PARENTS/CARERS/SPECTATORS MUST:**

* **Encourage your child to learn the rules and play within them**
* **Applaud fair play and good performance. Discourage unfair play and arguing with officials**
* **Help your child to recognise good performance, not just results**
* **Never force your child to take part in volleyball**
* **Never punish or belittle a child for losing or making mistakes**
* **Publicly accept officials’ judgements**
* **Support your child’s involvement and help them to enjoy their volleyball**
* **Use correct and proper language at all times**